

**BOARD OF TRUSTEES BOARD RETREAT MINUTES**  
**November 1, 2023**

Call to Order: Chair Thompson called the meeting to order at 12:30 p.m., and the following members answered roll call:

Brian Duncan	Margaret Tyne
Lisa Wiersma	Danelle Burrs
Sam Ramirez	

Absent: Student Trustee Chloe Coil

SVCC Staff: President, Dr. David Hellmich  
Vice President of Academics & Student Services, Dr. Jon Mandrell  
Vice President of Advancement, Dr. Lori Cortez  
Vice President of Business Services, Kent Sorenson  
Director of Facilities, Rich Groleau  
Director of Research and Planning, Aaron Roe  
Director, Human Resources, Kathryn Snow  
Board Assistant, Peggy Eshleman

Guests: ICCTA Executive Director, James Reed, Jr.

President's Report: Dr. Hellmich presented a brief overview entitled Negotiations 101. Dave reported that he and the negotiating team of Dr. Lori Cortez, Dr. Jon Mandrell, and Kathryn Snow will deal with such items as workplace conditions and compensation. Further, he provided faculty salary comparisons with our peer colleges, both historical and current, and highlighted our new faculty salary schedule. He concluded by mentioning factors that may affect the negotiations including inflation, updated faculty salary comparisons, and the SURS 6% rule. Dave, Jon, and Kathryn answered the Trustees' questions.

Dr. Hellmich presented historical information as to the Sauk Valley Community College campus, highlighting the capital projects that have been completed within the last several years, and continuing with capital projects we hope to accomplish in 2024 and beyond. Rich Groleau mentioned a few of the future projects to be considered including roof replacement, sewer plant replacement or connection to the city, Dillon Mall restrooms, and parking lot lights. Both Dave and Rich responded to the Trustees' questions. The Trustees agreed that if we have the chance to focus on a master plan for the riverfront we should consider it.

Dr. Lori Cortez presented The Impact of Impact Students beginning with the background of the program and the student requirements. Lori continued with current Impact enrollment and assumptions based on future enrollment and retention giving assurances that she and her team continue to watch the data to make needed adjustments. Lori concluded by answering questions from the Trustees

Due to time constraints, the Restrictive Funds item will be presented at the next regular board meeting.

Trustees and Cabinet members enjoyed a tour of the nursing area.

Closed Session:

It was moved by Member Tyne and seconded by Member Wiersema to move into closed session at 2:34 p.m. In a roll call vote, all voted aye.

Closed session concluded at 3:52 p.m.

ICCTA Executive Director, Jim Reed, Jr., presented important topics about the Open Meetings Act.

Mr. Reed presented a session on Executive Leadership Transitioning, highlighting important points within the hiring process and prompting a discussion by the Trustees.

Adjournment:

Since the scheduled business was completed, it was moved by Trustee Duncan and seconded by Trustee Wiersema that the Board adjourn. In a roll call vote, all voted aye.

Next Meeting:

The next regular meeting of the Board will be in the Riverview Conference Room at 6:00 p.m., on November 27, 2023.

Respectfully submitted,

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Margaret Tyne, Secretary